



White Culture Behaviors	Other Culture Behaviors
Conflict Avoidance	Conflict Engagement
Valuing Formal Education Over Life Experience	Valuing Both Life Experience And Formal Education
Entitlement	You Are Not Due Anything
Right To Feel Comfortable	Live With Discomfort
Sense Of Urgency	Enough Time
Competitiveness	Cooperativeness
Emotional Restraint	Emotional Expression
Judgmental	Open To Alternatives
Either/Or Thinking	Both/And Thinking
Belief In One Right Way	Many Ways Work
Defensiveness	Open To Feedback
Being Status Oriented	People Are Equally Valuable
Historical Amnesia	Memory Of Past History
Lack Of Context; Only Present Circumstances Matter	Context Is Important – Past, Present And Future Matter

Compiled by Amy L. Gilliland, Ph.D.

www.amygilliland.com

Irving, Debby (2014) *Waking Up White*. Elephant Room Press, p. 134 (first 12 items)
 Wise, Tim (2008, 2011) *White Like Me*, Soft Skull Press, (last two items)